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Certified Institution

K D M Education Society's  
**VIDARBHA INSTITUTE OF TECHNOLOGY, NAGPUR**  
Uti (Bhiwapur), Umred Road, Nagpur (M.S.) 441209  
Approved by AICTE, New Delhi, Govt. of Maharashtra & Affiliated to Dr. Babasaheb Ambedkar  
Technological University, Lonere  
Accredited by NAAC  
**AN AUTONOMOUS INSTITUTE**  
E-mail : [kdmsociety@gmail.com](mailto:kdmsociety@gmail.com), [www.vitnagpur.edu.in](http://www.vitnagpur.edu.in), Phone: 9665492314, 9370054748

**Dr. Pooja Maheshwari**  
SECRETARY

Ref No. : VIT/25-311C

**Dr. Sadanand B. Deshpande**  
PRINCIPAL

Date: 02/08/2025

“Academic Year 2025–26”  
**WOMEN DEVELOPMENT CELL (WDC)**  
(As per AICTE Regulations & APH)

**1. Constitution**

The Women Development Cell (WDC) has been constituted at Vidarbha Institute of Technology to ensure a safe, secure, and supportive environment for all women faculty, staff, and students as per AICTE and UGC guidelines.

**2. Objectives**

- To promote gender equality and women empowerment.
- To address grievances related to harassment or discrimination.
- To create awareness about women's rights and safety.
- To organize programs on health, hygiene, legal awareness, and self-defense.

**3. Composition of the Committee**

Sr. No.	Name	Designation in Institute	Role
1.	Prof. Kiran Kimmatkar	HOD, Electrical Engineering	Convener
2.	Prof. Sneha Sawarkar	Faculty, E&C Engineering	Member Secretary
3.	Prof. Pranali Wankhede	Faculty, Mechanical Engineering	Member
4.	Prof. Swati Patil	Faculty, CSE	Member
5.	Prof. Payal Kale	Faculty, First Year	Member
6.	Prof. Komal Dongre	Faculty, E&C Engineering	Member
7.	Mrs. Rajeshree Ninave	Accountant	Member
8.	Mrs. Meera Kadbe	NGO Member , Olawa Mahila Bahu Uddeshiy Sanstha	External Member

**4. Roles & Responsibilities**

- To receive and address complaints related to grievances of women.
- To ensure confidentiality and timely redressal.
- To conduct awareness programs, workshops, and seminars.
- To maintain records of complaints and actions taken.

**5. Grievance Redressal Mechanism**

Any woman faculty, staff, or girl student facing any grievance, including harassment, may report the matter to the Convener or any committee member for appropriate action.

**6. Contact Details**

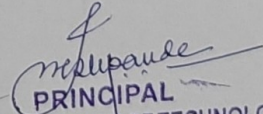
**Convener** : Prof. Kiran Kimmatkar  
**Mobile No.** : 9158989369

Email: [kdmsociety@gmail.com](mailto:kdmsociety@gmail.com)

**Member Secretary**: Prof. Sneha Sawarkar  
**Mobile No.** : 9595411698

**7. Approval**



  
**PRINCIPAL**  
VIDARBHA INSTITUTE OF TECHNOLOGY  
Uti (Bhiwapur), Umred Road, Nagpur  
Principal